“The Way”

Mark Gourley

Starker Forests, Inc.

Company Philosophy

STARKER FORESTS, INC.

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August 21, 2013

Dear Neighbor,

This letter is to inform you of our plans to apply grass and weed control chemicals to portions of our land in your area sometime between August 26th and October 31st, 2013

The work will be done by a licensed applicator under our close supervision. We will be treating only those areas most in need of grass and weed control in order to establish and enhance growth of our forest plantations. All materials used will have Environmental Protection Agency and Oregon Department of Agriculture approval.

Your understanding and cooperation is appreciated. If you have any questions regarding this project, please feel free to contact this office. Thank you.

Sincerely,

Mark Gourley
Forester

MG:pb

Strategy

Then <u>vs.</u> Now

The Project

Notifications

Dealing with Perceptions

The Plan – is What Happens